



GREENWAY CHAMBERS

# Sophie Dewis

Solicitor 2023/ Barrister 2025



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## Practice

Sophie accepts briefs in all areas of law, with a particular focus on employment, industrial, public and workplace health and safety law.

Sophie was admitted as a solicitor in 2023 and has worked at Maddocks and K&L Gates in the public, government advisory and employment law teams. She also spent a number of years as a legal researcher, with a particular focus on industrial disputes and work, health and safety matters.

Prior to being called to the Bar, Sophie was Tipstaff to the Hon. Justice Fagan in the Supreme Court of New South Wales.

Sophie has a Bachelor of Laws (First Class Honours) and Bachelor of Social Science from Macquarie University.

## Education

Practical legal Training - Leo Cussen Centre of Law (Date of Admission: 8 December 2023)

Bachelor of Laws (Honours I)/Bachelor of Social Science - Macquarie University

## Notable Academic Awards and Achievements

First Class Honours - Bachelor of Laws	2023
Deans Award for Academic Excellence (Deans List)	2022
Third Place in Unit of Study: Remedies, Reparations and Resolutions in Law	2022
First Place in Unit of Study: Administrative Law	2021
Second Place in Unit of Study: Constitutional Law	2021
First Place in Unit of Study: Global Policy	2020

### Areas of Expertise

Employment Law

Industrial Relations

Public Law

Workplace Health and Safety Law

## Greenway Chambers - September 2025

### **Barrister (Reader)**

- Tutor: Matthew Minucci (Greenway Chambers)
  - September 2025 Reader Course
  - June 2025 Bar Exam
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## Supreme Court of NSW - January 2024 - June 2025

### **Tipstaff/Associate to the Honourable Justice Fagan**

- Providing legal and administrative support to His Honour (and other judges when required)
  - Proofing draft judgements, directions and orders
  - Communicating with counsel and parties to proceedings on behalf of chambers
  - Case, exhibit and document management throughout large and complex trials with multiple accused (see: [R v Alex & Ors \[2024\] NSWSC 1565](#))
  - Researching and summarising relevant legislation, case law and secondary material
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## Maddocks - January 2023 - December 2023

### **Graduate Lawyer**

- Assisting the public and commercial law teams to advise government departments, agencies and Commonwealth sector clients
  - Providing practical and timely advice to clients regarding large commercial procurements, conflict of interest management and confidentiality
  - Working collaboratively to consider legal issues and draft advice, contracts, probity frameworks and briefings for clients
  - Building rapport with clients and in-house solicitors
  - Telephony and meeting attendance
  - Contributing to firm pro-bono targets, initiatives and events
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## K&L Gates - January 2022 - December 2022

### Graduate Lawyer

- Labour, Employment and Workplace Safety team
  - Drafting and reviewing employment contracts and internal policy documents
  - Developing detailed chronologies and aid memoirs for use in Court proceedings
  - Preparing advice in response to employers faced with unfair dismissal and discrimination complaints
  - Undertaking legal due diligence and discovery in relation to work health and safety investigations (including in response to SafeWork NSW investigations)
  - Researching and advising on the protection of employer intellectual property rights including “ways of doing things”, designs and creative works
- Generally conducting legal research across multiple areas of law and jurisdictions for partners, special counsel, senior associates and lawyers
- Producing clear and concise research memorandums
- Attendance and note-taking at client conferences
- Drafting court documents, emails, letters, briefs to counsel and client communication
- Identifying and analysing relevant case law, statutes, and legal precedents
- Using IT systems including iManage, Elite, Intapp, Microsoft suite, GlobalX and PEXA
- Supplementary assistance to Environment and Planning and Real Estate teams when needed in their preparation for upcoming matters

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## Publications

### Councillor Remuneration Report 2022

(Collaboration with Australian National University & Politics in Colour)

- Title: The Cost of (Inadequate) Councillor Remuneration

See: <https://politicsincolour.com/publications>